

Commission Chairs Team
June 16, 2020
6:10 PM

1. Open Prayer – Brian Bither
2. Spiritual Gifts Discernment Team – Joyce Troyer
 - a. When planning for new commission members, will use the last regular attendees list that was taken while we were still meeting in person.
 - b. Will plan to use local people as some persons have been regular attenders on Zoom.
3. Discipling – Martha Yoder Maust
 - a. There may not always be adult ed planned for each Sunday because of the inconsistent nature of our situation.
4. Administration – Laura Harms Rosales
 - a. Laura is requesting to be relieved from the commission due to work commitments.
 - b. Some work has been done at the church – a large tree branch has been cut up and removed.
 - c. Jim Showalter is working on preparations for hybrid services.
 - d. There has been no communication with Iglesias Amigos since they were told we wouldn't have services in June. Laura will follow up with them.
5. Worship – Linda Showalter
 - a. Have not been meeting except to plan services.
 - b. Sent out the schedule for ushers, greeters, etc. for July, August, and September.
 - c. Barbara Longoria asked to be removed from the nursery schedule.
 - d. The list will need to be changed as necessary.
6. Outreach – Brad Yoder
 - a. Met May 19
 - b. Faith in Indiana
 - i. Had a demonstration at the State House.
 - ii. About 12 people from Shalom attended.
 - c. Zeneba Abebe
 - i. Has been meeting with Arlington Neighborhood Association – works with Eastern Star church
 - ii. Working at ways to be engaged with the neighbors and Eastern Star.
 - iii. May replace Thriving Thursdays.
 - d. Hoosiers against Gun Violence
 - i. Working on domestic violence with guns
 - e. Interfaith Coalition on Mental Health
 - f. Indiana AID
 - i. Working toward an agreement with Shalom to use the church address and building
 - ii. Efforts are slowed because of the pandemic
 - iii. Working on starting a virtual networking group
 - iv. May ask Shalom to assist with fundraising for financial needs
 1. May work out a plan to use Shalom's account
 2. May need to be housed in Shalom for legal purposes.
 3. Proposal will be brought to congregation.
 - g. Supreme Court decision about LGBTQ persons.
7. Community Life – Herb Troyer

- a. Will meet next Tuesday
 - b. Nothing new.
 - c. If there are things needed, let the commission know.
 - d. Meals are being provided for the Hodel family.
8. VAT – Jeanne Smucker
- a. Discussed face-to-face meetings at church
 - b. Discussed race issues
 - i. Responding to police shootings and race relations
 - ii. Requesting responses from each commission
 - c. Pastoral search – currently working with IM Conference
9. Proposal for Gathering Safely – Martha Yoder Maust
- a. A list of guidelines were sent to Commission Chairs
 - b. An guide regarding air flow in the church sanctuary was prepared by Jim Showalter and sent to Commission Chairs
 - c. Still discussing options
 - d. A recommendation
 - i. Decision about reopening be based on number of deaths per week
 - 1. Less than 5 per day for 3 weeks (averages)
 - 2. Currently, June 1-7 – 7.2 deaths per day average
 - 3. June 8-15 – 4.7 deaths per day average
 - ii. There is no completely safe situation
 - iii. We may still want to take a poll
 - iv. May want to start with 25 persons or fewer.
 - v. One church has said they will have no in person meetings until all feel safe.
 - vi. There will probably be nothing for the children
 - 1. Parents of preschool children met
 - 2. May take children to fellowship hall during the service with the parents
 - vii. Should the age groups be segregated?
 - viii. The more mixing of people, the higher the risk
 - e. Will continue to plan for Zoom services and then move to hybrid
 - f. Hymnals and Bibles will be removed from the pews
 - g. Place arrows indicating direction of movement
 - h. Rows of pews will be blocked off
 - i. Obtain signage from CDC and have masks and sanitizers available
 - j. Will need to have persons to answer questions re health questions
 - i. Greeters? Ushers? Will have different roles.
 - ii. Signs on bathroom doors about only 2 people in at the same time
 - k. More legwork needed for training
 - l. Need to have enough persons available to do the work
 - i. Ushers
 - ii. Greeters
 - iii. Sound and computer persons
 - m. Need to communicate guidelines and plans with the congregation and put on website
 - n. Martha will monitor the death rates
 - i. When threshold is met, will poll the congregation
 - ii. Will send the information to the congregation
 - iii. May need to see if there are spikes before reopening
10. Racism – Jeanne Smucker

- a. The church should write a position statement and send to the government and newspapers
- b. There are lots of educational resources
- c. IM Conference has a session planned on racism and policies
- d. The dream is that Shalom becomes an anti-racist congregation – how do we progress to that?
- e. Should Discipling begin working on this?
- f. Brian did and IM Conference survey about our congregation
 - i. About 75% white
 - ii. We have substantial group of persons of color
- g. Brad will draft a letter
 - i. Will discuss with Outreach next week
 - ii. Will look at other things done by other faith committees
 - iii. Will look at what comes out of the IM Conference meetings
 - iv. Plan to send letter to Indianapolis Star and place on website
 - v. Send to congregation for feedback in an email
 - vi. May need to schedule a Zoom meeting for further discussion
- h. Need to ask ourselves “What are we doing?”
 - i. Actively understand the history of what has/is happening for all minorities
 - j. Educate ourselves to be advocates in society
 - k. Martha will work on finding different levels of materials and place on website
 - l. Need to commit to respecting each person
 - m. Should we recognize indigenous people at the beginning of every service like is done in New Zealand?

11. Next meeting July 21 @ 6:00

Respectfully submitted
Cheryl Martin