

Minutes
Commission Chairs' Meeting
Zoom
10/5/2021

Present: Cheryl Martin, Brittany Bither, Brian Bither, Herb Troyer, Joyce Troyer, Zenebe Abebe, Mike Wigginton, Martha Yoder Maust, and (briefly) Craig Oury.

1. Cheryl opened the meeting with prayer.
2. Cheryl reminded us of the purpose of this meeting, which is to share with other commissions about the work of each commission, and then to take that information back to our commissions. It is not normally a decision-making body, unless the issue affects several commissions.
3. Mike for Administration Commission
 - met with paving company rep and he will prepare an estimate for paving various areas
 - investigating what to do about birds flying into window on north side of church
 - working on small repairs
 - will need fall work day
4. Joyce for Spiritual Gifts Discernment Team
 - no new positions filled since last meeting
 - VAT will start the process of replacing Raphael, who expects to leave in December
 - might offer a gifts discernment class this fall or in January, could be during Sunday school hour or at other time
5. Herb for Community Life Commission
 - some feedback about the deacon program, suggesting it be made permanent and deacons receive some training
 - 1 person expressed interest in a small group
6. Zenebe for Outreach Commission
 - will meet soon for budget process
7. Martha for Discipling Commission
 - Business meeting to vote on Dismantling Racism audit was cancelled due to Dagne's passing; have not heard back yet from other organizations that do similar work, for comparison. Will schedule meeting for 10/17 and announce it in this week's Journeying Together.
8. Brittany for Worship Commission
 - met 2 weeks ago with new members, Brittany, Linda, and Jeanne
 - Zoom not ideal, trying to do vision work on how to make it better

--outdoor worship might be more feasible in the spring
--will use Leader Magazine resources for Advent (although the materials are designed for in-person use)
--planning to do a survey (not done since 2018) to see who likes to contribute to worship in what way; other commissions may be able to add their own questions, likely will work on it in December and send it out in January
--updating what needs to be done, including jobs done behind the scenes by persons who might want a break; some tasks such as Power Points for worship can be done by Craig as part of his Admin work
[Clarification: Craig is accountable to VAT for his pastoral work and to Admin Commission for his administrative work.]
--nursery snacks have been in the budget, but what about Sunday school snacks? Teachers have been buying their own, should Discipling Commission put those in their budget?
--suggestions for worship from the group: recording hymns ourselves? having all the leaders in the sanctuary? have a family lead from home? pull ensemble songs from old Shalom worship recordings? ask Peter for help in putting video recordings together? is it safe to have a small ensemble lead from the sanctuary (Martha will consult Safely Gathering)

9. Brian for Pastoral Team

--Craig will meet with CLC, SGDT, and Admin. Brian will meet with Worship, Discipling, and Outreach. Both will meet with CCT and VAT for now.
--preaching schedule has been adjusted slightly. Plan is for Brian to preach 26 times in a year, Craig 18 times, and other congregation members 8 times.

10. Cheryl for Vision and Accountability Team

--met to organize with new members and review responsibilities, as well as reviewing the pastoral team responsibilities as noted above.

11. Next meeting: Cheryl will confirm date and time of Budget Committee meeting with Bob and CCT will have brief review from each commission at the beginning or end of that meeting. To be finalized by email.

Martha Yoder Maust